



POSITION ANNOUNCEMENT & DESCRIPTION
AMERICAN JERSEY CATTLE ASSOCIATION ~ NATIONAL ALL-JERSEY INC.
6486 E. Main St., Reynoldsburg, OH 43068 ~ www.USJersey.com

Title: Research and Genetic Program Development Manager

Objective: To determine, implement and monitor Jersey-specific research and development strategies and priorities to support USJersey's research objectives and facilitate the genetic progress of the Jersey breed.

Reports to: Executive Secretary

Responsibilities:

Will have responsibilities in the following areas: Genetics, Research, Type Trait Appraisal.

- Work with allied industry to maintain top genetic standards in Jersey breed with increasing breed profitability, efficiency, and production as a priority. Be the lead person in genetics to the Council on Dairy Cattle Breeding (CDCB);
- Coordinate updates to Jersey Performance Index (JPI) formula for genetic advancements;
- Direct updates to Jersey management programs such as JerseyMate, JerseyLink, BullsEye, and HerdView;
- Coordinate monthly summaries of genetic evaluations and assist in compilation of Green Book three times a year;
- Assist in writing documents for the membership explaining genetic changes and updates;
- Fully integrated in all aspects of marketing and ordering Genomic Testing, along with servicing Genomic Test customers;
- Fully integrated in all analytical aspects of the Type Trait Appraisal Program; Compile and distribute quarterly and annual summaries of AJCA Type Appraisal activity and coordinate annual Type Conference including materials; liaison with Type Advisory committee;
- Coordinate research efforts and utilize university contacts for AJCA research program; Work closely with academia to obtain competitive Jersey related research. Directed Research. Call for Proposals. Monitor and collect results of funded projects. Coordinate publishing of information; and
- Lead staff person with Breed Improvement committee, Jersey Performance Index (JPI) Advisory committee, Type Advisory committee and Research Advisory committee.

Qualifications

A minimum of a Master's Degree required in animal genetics and/or research-related fields. Well-organized, self-motivated individual with strong mathematical, analytical, and writing skills. Must be detail oriented. Competence in basic business computer applications required; proficiency in Microsoft Access and Excel, plus Web applications desirable. Position

requires frequent contact with members and dairy industry professionals. Strong written and oral communication skills and the ability to work with individuals and groups essential.

Working Conditions

Full-time position involving frequent customer contact and travel. Evenings, weekends, or holidays would be required to carry out responsibilities. Will work closely with American Jersey Cattle Association and National All-Jersey Inc., boards of directors, allied industry, universities/academic staff, and customers.

Salary

Commensurate with qualifications. Travel expenses reimbursed. Employee benefit package available.

This Position Description in no way states or implies that these are the only duties to be performed by this employee. This person will be required to follow any other reasonable instructions and to perform any other duties requested by department managers, the Executive Secretary & Chief Executive Officer, or his designee.

July 2022