AMERICAN JERSEY CATTLE ASSOCIATION
NATIONAL ALL-JERSEY INC. & ALL-JERSEY SALES CORPORATION

POSITION DESCRIPTION

TITLE: Junior Programmer / Developer

DESCRIPTION: The Information Technology Junior Programmer/Developer is responsible for providing high quality web and software applications.

REPORTS TO: IT Manager

RESPONSIBILITIES:
- Write, update, and maintain web based programs or software packages to handle specific jobs, such as storing or retrieving data.
- Consult with management and end users to clarify program intent, identify problems, and suggest changes.
- Compile and write documentation of program development and subsequent revisions, inserting comments in the coded instructions so others can understand the program.
- Conduct beta test of web and software applications to be sure they will produce the desired information.
- Perform or direct revision, repair, or expansion of existing programs to increase operating efficiency or adapt to new requirements.
- Write or contribute to instructions or manuals to guide end users.
- Work alongside the Information Technology Programmer/Developer with programming needs and code review.
- Undertake other projects and/or duties as instructed by the IT Manager.

PLACEMENT STANDARDS:
- Associate degree or higher in application/software programming or related field, or equivalent experience.
- 1+ years of experience developing web, mobile and software applications in C#, VB.Net, HTML, HTML5, CSS3, JavaScript and JQuery.
- 1+ years of experience working with receiving data from Microsoft SQL Server 2012/2014/2016.
- Effective problem solving skills - ability to work from concepts to analytics, identify alternatives and develop unique solutions.
- Excellent communication skills – written, spoken, listening with ability to explain and interpret complex issues clearly and mindful of audience.
- Ability to prioritize, plan proactively, mange conflicting priorities and multi-task effectively.
- Ability to function in a fast-paced environment.
- Ability to meet all programmer/development deadlines.
- Team oriented with positive interpersonal skills.

- Experience working with Visual Studio 2010 or higher.
- Experience creating iOS, Windows Phone and Android mobile application development a plus.
- Willing to work a flexible schedule that may include extended normal business hours, weekends, holidays and off hours to meet project deadlines as needed.

SALARY
Commensurate with qualifications

Working Conditions:
1. Normal office hours: Monday through Friday, 8:00 a.m. to 4:30 p.m.
2. Employees offered 30-minute lunch and two (2) 15-minute breaks.
3. Employer offers a smoke-free environment.
4. Employer offers health insurance.
5. Employer offers life insurance.
6. Employer offers short and long-term disability.
7. Employer offers 401(k) pension plan.

This Position Description in no way states or implies that these are the only duties to be performed by this employee. This person will be required to follow any other reasonable instructions and to perform any other duties requested by the IT Manager and the Executive Secretary & Chief Executive Officer.

December, 2016